

TEACHERS' PERFORMANCE AND WORK ENVIRONMENT IN SCHOOLS

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ABSTRACT

Satisfied school teachers make effective school production. For the satisfaction of teachers and the effective production highly needs to provide excellence of work environment. The purpose of the present study was to determine the effect of work environment of schools on teachers' performance. The participants were 168 (160 teachers and 8 head teachers). Two sets of questionnaire were used, Work Environment Questionnaire for teachers and Teacher's Performance Questionnaire for head teachers. The results of the survey were correlated with the teachers' performance as determined by the school work environment. The results of this study indicated a moderate positive correlation between work environment and teachers' performance. So, it is concluded that work environment plays a vital role for teachers to perform well. Teachers' performance is related to their school work environment. It is necessary to provide a work environment conducive for working and the betterment of production.

KEYWORDS: *School, Teachers' Performance, Work Environment*